



# Implementing a Pharmaceutical Waste Management System

Premier Webcast  
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414-292-3959



# Frequently asked questions...

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  - Chat window
  - Q&A panel
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# Goals

- To develop a better understanding of the regulatory and environmental reasons for managing pharmaceutical waste more stringently
- To review the definitions of a hazardous waste as they apply to waste pharmaceuticals
- To explore implementation models for the management of hazardous pharmaceutical waste

# Who Are the Regulators?

- USEPA & 10 Regions
  - Office of Solid Waste, Hazardous Waste Division
  - Office of Water
- Authorized State Hazardous Waste Programs
  - Every state except Iowa and Alaska
- Local Publicly Owned Treatment Works (POTWs)
  - Must meet federal effluent guidelines
- The Joint Commission
  - Primary accrediting body for many hospitals
  - Federal funding dependent on accreditation

# The Faroes Statement

- 200 environmental scientists from five continents met at the Faroes Islands in the North Atlantic –May 24, 2007
- Warned of fetal exposure to toxic substances resulting in “fetal programming” to the 2<sup>nd</sup> and 3<sup>rd</sup> generation
- Lifelong effects: obesity, diabetes, cancers, ADHD, Parkinson’s, Alzheimer’s, reduced immune system
- “The dose makes the poison” replaced by “The timing makes the poison”
- New approach to testing of chemicals strongly advocated; 80% of major chemicals never tested for damage to early development
- <http://www.precaution.org/lib/rpr-html.htm>



# Precautionary Principle

- "When an activity raises threats of harm to human health or the environment, precautionary measures should be taken even if some cause and effect relationships are not fully established scientifically." Wingspread Conference, Racine, WI 1998

# Preliminary 2008 Effluent Guidelines Program Plan (Pre-publication version)

- Published in Federal Register Oct. 18<sup>th</sup>, 2007
- Major pollutants of concern in discharges include pharmaceuticals and endocrine-disrupting compounds (EDCs)
- Focus area: Unused pharmaceuticals
  - Physician offices, long-term care facilities, veterinary care services, hospitals and clinics
- Soliciting data, information, and comments on a variety of questions relating to disposal of unused pharmaceuticals

# EPA's Clean Water Act Review of the Management of Unused Pharmaceuticals for the Health Services Industrial Sector

## ➤ **What is the Scope of the Study?**

- Highlight good voluntary practices on an industry that may have significant discharges of consequence to the environment
- Focus include unused or expired pharmaceutical discharges to municipal wastewater treatment plants from hospitals, long-term care facilities, and veterinarians

## ➤ **What are They Studying?**

- Current industry practices, guidance and regulatory requirements
- Source, and pass through or inhibition, associated with these discharges at municipal wastewater treatment plants

## ➤ **Schedule:**

- CY2007: Complete data collection for identifying current industry practices, existing guidance/requirements, and possible BMPs
- FY2008: Estimate pollutant loadings, identify possible best practices for controlling pollutant discharges and associated costs, and final report.

# Relationship to The Joint Commission Standards: Environment of Care

- Standard EC.3.10
- *The organization manages its hazardous materials and waste<sup>[1]</sup> risks.*

<sup>[1]</sup> Hazardous materials (HAZMAT) and waste:

Materials whose handling, use, and storage are guided or regulated by local, state, or federal regulation. Examples include OSHA's Regulations for Bloodborne Pathogens (regarding the blood, other infectious materials, contaminated items which would release blood or other infectious materials, or contaminated sharps), the Nuclear Regulatory Commission's regulations for handling and disposal of radioactive waste, management of hazardous vapors (such as glutaraldehyde, ethylene oxide, and nitrous oxide), **chemicals regulated by the EPA, Department of Transportation requirements**, and hazardous energy sources (for example, ionizing or non-ionizing radiation, lasers, microwaves, and ultrasound.)

# OSHA Hazardous Drugs

- NIOSH Hazardous Drug Alert
  - Hazardous drugs as defined by OSHA/NIOSH intersect but are not the same as EPA hazardous wastes
- ASHP Guidelines on Handling Hazardous Drugs
  - Deal primarily with OSHA employee exposure issues but also refer to required or recommended hazardous pharmaceutical waste management practices



# Hazardous Drugs vs. Hazardous Waste

*Where OSHA & EPA Meet*

## OSHA HAZARDOUS DRUGS

- Genotoxicity
- Teratogenicity
- Reproductive toxicity
- Carcinogenicity
- Organ toxicity at low doses

### Examples:

- Chemotherapy agents
- Endocrine disruptors

## EPA TOXIC HAZARDOUS DRUG EXAMPLES

- Arsenic trioxide
- Cyclophosphamide
- Mitomycin
- Melphalan

## EPA IGNITABLE HAZARDOUS DRUG EXAMPLES

- Paclitaxel
- Valrubicin
- Etoposide

## EPA HAZARDOUS WASTE

### P&U Listed Examples:

- Epinephrine base
- Warfarin
- Nicotine

### Characteristic Examples:

- Formulations containing greater than or equal to 24% alcohol
- Formulations containing heavy metals
- Strong acids & bases

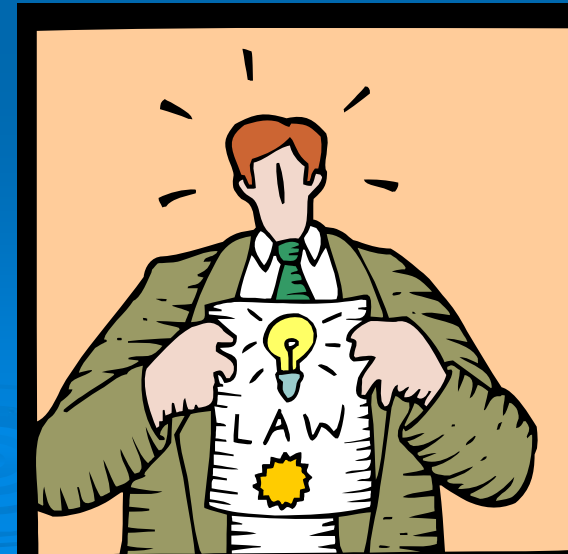
# What Departments Get Involved in Generating and Managing Pharmaceutical Waste?

- Pharmacy
- Nursing
- Infection Control
- Environmental Services
- Safety
- Facility Management
- Risk Management
- Materials Management



# RCRA: The Defining Regulation

- Resource Conservation & Recovery Act
  - Enacted in 1976, enforced by the EPA
  - Federal regulation of the disposal of solid wastes
  - Encourages the minimization of waste generation
- Defines “hazardous waste”
- “Cradle to Grave” tracking of hazardous waste



# RCRA Risk Management & Liability

- Civil and criminal liability
  - Civil: State/USEPA enforcement
  - Criminal: FBI, Attorney General, Grand Jury
- Corporate fines: \$32,500/violation/day
- Personal liability: fines and/or imprisonment
- No statute of limitations
- Managers up through CEO liable

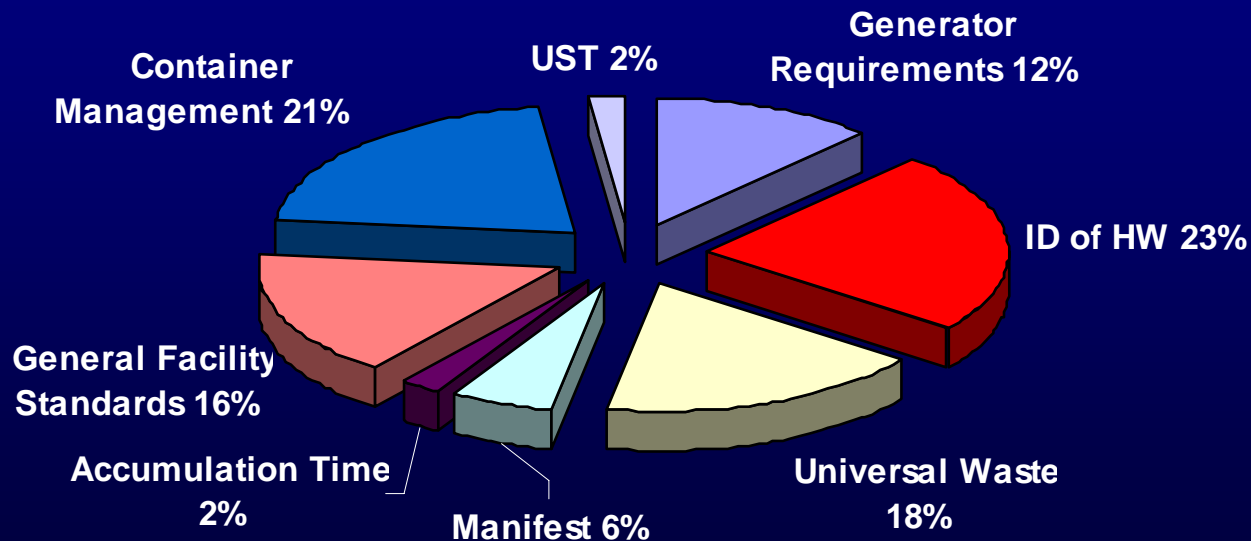
<http://www.epa.gov/compliance/resources/policies/criminal/exercise.pdf>

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# Healthcare RCRA Violations

## Breakout of RCRA Violations from Hospital Disclosures



Slide courtesy of John Gorman, USEPA Region 2

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# Which Discarded Drugs Become RCRA Hazardous Waste?

- P-listed chemicals
  - Sole active ingredient; unused
- U-listed chemicals
  - Sole active ingredient; unused
- Characteristic of hazardous waste
  - Ignitability
  - Toxicity
  - Corrosivity
  - Reactivity



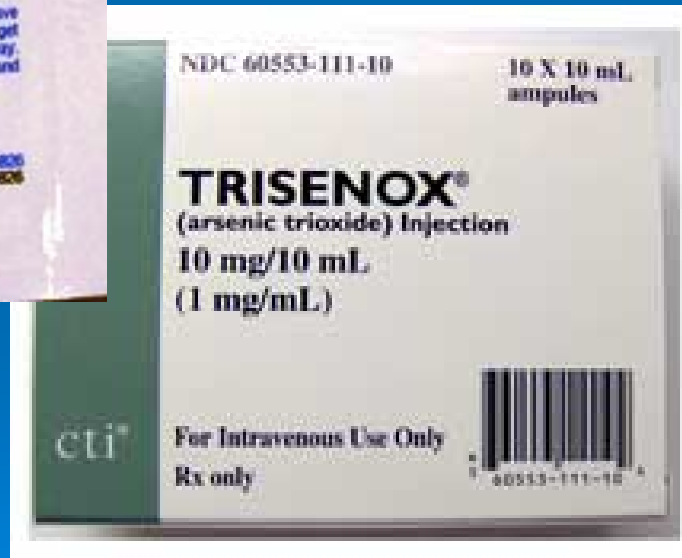
# Examples of P-Listed Pharmaceutical Waste

➤ <i>Arsenic trioxide</i>	P012
➤ Epinephrine base*	P042
➤ Nicotine	P075
➤ Nitroglycerin** (weak)	P081
➤ Phentermine (CIV)	P046
➤ Physostigmine	P204
➤ Physostigmine Salicylate	P188
➤ Warfarin >0.3%	P001

\*Salts excluded federally as of Oct. 16<sup>th</sup>, 2007; States may or may not accept this position

\*\* Excluded from the P list federally and in a number of states

# Examples of P-Listed Pharmaceuticals



# Examples of U-listed Pharmaceutical Waste

- |                             |      |                         |      |
|-----------------------------|------|-------------------------|------|
| ➤ Chloral Hydrate(CIV)      | U034 | ➤ <i>Streptozotocin</i> | U206 |
| ➤ <i>Chlorambucil</i>       | U035 | ➤ Lindane               | U129 |
| ➤ <i>Cyclophosphamide</i>   | U058 | ➤ Saccharin             | U202 |
| ➤ <i>Daunomycin</i>         | U059 | ➤ Selenium Sulfide      | U205 |
| ➤ <i>Diethylstilbestrol</i> | U089 | ➤ <i>Uracil Mustard</i> | U237 |
| ➤ <i>Melphalan</i>          | U150 | ➤ Warfarin<0.3%         | U248 |
| ➤ <i>Mitomycin C</i>        | U010 |                         |      |

# Examples of U-Listed Pharmaceuticals





# Characteristic of Ignitability

- Aqueous Solution containing 24% alcohol or more by volume & flash point <math><140^{\circ}\text{F}</math>
- Non-aqueous solutions with flash points <math><140^{\circ}\text{F}</math>
- Oxidizers
- Flammable aerosols
- Hazardous Waste Number: D001
- Rubbing Alcohol
- Topical Preparations
- Injections





# Characteristic of Corrosivity

- An aqueous solution having a pH < or = 2 or > or = to 12.5
- Examples: Primarily compounding chemicals
  - Glacial Acetic Acid
  - Sodium Hydroxide
- Hazardous waste number: D002



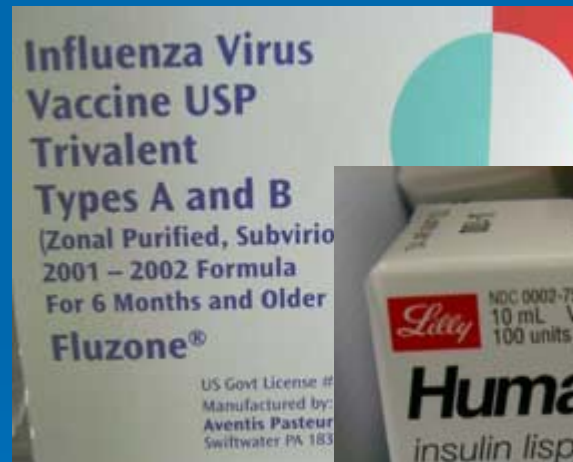
# Characteristic of Toxicity

- 40 chemicals which must be below specific leaching concentrations
- Must pass the Toxicity Characteristic Leaching Procedure (TCLP)
- Must evaluate IVs, such as TPN (total parenteral nutrition)– may come out of regulation due to dilution
- Examples of potential toxic pharmaceuticals:
  - Arsenic
  - Barium
  - Cadmium
  - Chromium
  - Lindane
  - m-Cresol
  - Mercury (thimerosal, phenylmercuric acetate)
  - Selenium
  - Silver

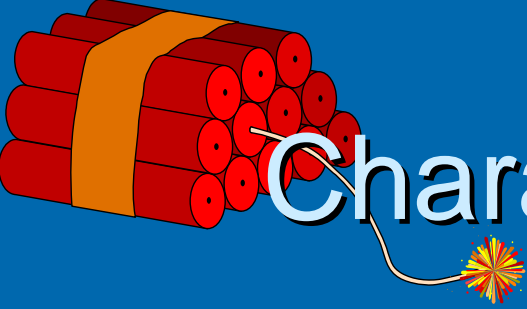
# Examples of Pharmaceuticals Exhibiting the Characteristic of Toxicity



**Heavy Metals: Selenium, Chromium and Silver**



**Preservatives: thimerosal & m-cresol**



# Characteristic of Reactivity

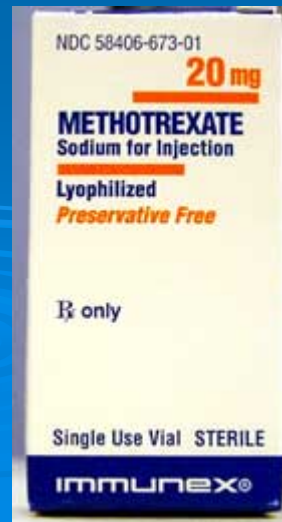
- Meet eight separate criteria identifying certain explosive and water reactive wastes
- Nitroglycerin formulations may be considered excluded federally from the P081 listing as non-reactive as of August 14, 2001 under FR: May 16, 2001, unless they exhibit another characteristics, such as ignitability.
- Many, but not all state, have adopted the federal exclusion for nitroglycerin. Waste must still be evaluated for ignitability.
- Hazardous Waste Number for reactives: D003

# States Having Stricter Definitions of Hazardous Waste

- Washington State
- Minnesota
- California
- Michigan
- Rhode Island
- Oregon

# Chemotherapy Agents: Many Are Not Regulated by RCRA

- About 100 chemotherapy agents not regulated by EPA
- Examples:
  - Alkylating agents: Cisplatin, Thiotepa
  - Antimetabolites: Fluorouracil, Methotrexate
  - Hormonal (antiandrogen): Lupron® (leuprolide)
  - Hormonal (antiestrogen): Tamoxifen
  - Mitotic Inhibitor: Taxol® (paclitaxol)



# Chemotherapy Waste Summary

- Eight chemotherapy agents are U-listed; one is P-listed
- Medical waste hauler protocols for “Chemo Waste”
  - Empty vials, syringes, IV’s
  - Treated as infectious medical waste preferably through regulated medical waste incineration
- If not empty, should be placed into Hazardous Waste container

# Definition of “Empty”

## ➤ “P” List

Containers of “P” listed chemicals are considered hazardous waste, unless they have been rinsed three times and the rinsate discarded as hazardous waste.

## ➤ “U” List

Containers of “U” listed chemicals are empty only when

- All contents removed that can be removed through normal means
- And no more than 3% by weight remains
- Example: “Empty” Cytosin vial would be “trace” chemotherapy

# What Is PharmE Hazardous<sup>®</sup> Waste?

- **Drugs which may cause harm to human health or the environment and need to be managed according to BMPs**
  - NIOSH [Hazardous Drug Alert Appendix A](#)
  - The US Department of Health and Human Services National Toxicology Program's [Report on Carcinogens \(11th Edition\)](#)
  - Drugs with LD50s at or below 50mg/kg
  - Endocrine disruptors
- **Identified as PharmE Hazardous<sup>®</sup> in Inventory Analysis**
- **BMP recommendation is to segregate at least chemo agents into RCRA toxic hazardous waste containers and to dispose of other agents through incineration**



# Federal Waste Generation Status

- Large Quantity Generator (LQG): generates more than 1000 kg/month of hazardous waste or >1 kg/month “P” listed waste.
- Small Quantity Generator (SQG): Generates <1000 kg/month but >100 kg/month of hazardous waste & < or = 1 kg/month “P” listed waste.
- Conditionally Exempt Small Quantity Generator (CESQG) : Generates < or = 100 kg haz waste/month, < or = 1kg P listed waste/month

# Documenting Generator Status

- Large quantity generator: no need to record P waste separately.
- Small quantity generator or CESQG: need to segregate all P-listed including empty containers and document weights per calendar month
- Cannot exceed 1 kg or 2.2 lbs/month for any given month

# How Should RCRA Hazardous Waste be Handled?

- Need one or two new waste streams in Pharmacy, certain Patient Care Areas, Oncology Clinics
- RCRA Hazardous Waste: Toxic
  - P, U, toxic Ds, (all Chemotherapy Residues, Chemo Spills)
- RCRA Hazardous Waste: Ignitable (D001)
- May be able to combine these into one waste stream based on state and waste vendor requirements

# Traditional Chemo Waste Containers



Empty vials,  
syringes, IVs,  
tubing, gowns,  
gloves, etc.



# New Hazardous Waste Containers

Bulk chemo in vials,  
unused IV's, P, U. toxic D



Covidien/Kendall

# How Should RCRA Hazardous Waste Be Disposed?

- Either contract with a hazardous waste broker or develop internal expertise for:
  - Labeling
  - Waste profiling
  - Manifest preparation
  - Land ban preparation
- Contract with a federally permitted RCRA hazardous waste incineration facility (TSD: Treatment, Storage & Disposal Facility)

# How Should Non-hazardous Drugs be Handled, Stored and Disposed?

- BMPs strongly discourage sewerage and landfilling of non-hazardous drugs
- Organization can minimize risks by adopting BMPs
- Possible exception: controlled substances due to difficulty in rendering non-recoverable under Drug Enforcement Administration (DEA) regulations
- Consider segregating into white Covidien container with blue top Label “Incinerate Only”
- Dispose at a regulated medical waste incinerator or municipal incinerator that is permitted to accept non-hazardous pharmaceutical waste



# A Quick Primer on Incinerators

## ➤ Municipal

- Permitted to burn municipal “garbage”
- Usually not permitted to handle infectious waste
- May be permitted to handle non-hazardous pharmaceuticals, with certain volume restrictions

## ➤ Medical Waste

- Permitted by USEPA and the state to accept pathology waste, red bag and red sharps waste, trace chemo waste
- May be permitted to accept non-hazardous pharmaceutical waste

## ➤ Hazardous Waste

- Permitted by USEPA, known as a Treatment, Storage and Disposal Facility (TSDF)
- High temperature, molecular bonds broken
- Authorized to accept the “worst of the worst” hazardous chemicals, shipped on a 6-part Uniform Manifest

# Common Pharmaceutical Waste Stream Management

Type of Waste Container	Color code	Contents	Treatment Method
Red bag (non-pathology)	Red	Biohazardous (RMW) + Rx	Autoclave/ Landfill
Red sharps/ needlebox	Red	Biohazardous; needles, etc. + Rx	Autoclave/ Landfill
Trace chemo Rx	Yellow or White	Bulk & Trace Chemo, needles, tubing	RMW Incineration
Sewer		Unused IVs, tablets, etc.	Wastewater Treatment Plant
Municipal Trash		Unused ointments, etc.	Landfill

# Pharmaceutical Waste Management Recommendations

Type of Waste Container	Color code	Contents	Treatment Method
Red bag (non-pathology)	Red	Biohazardous (RMW) No Rx	Autoclave/ Landfill
Red sharps/ needlebox	Red	Biohazardous; needles, No Rx	Autoclave/ Landfill
Trace chemo Rx	Yellow or White	Biohazardous & Trace Chemo	RMW Incineration
RCRA Toxic Hazardous Rx	Black	RCRA & BMP Hazardous Rx	RCRA TSDF
RCRA Ignitable Hazardous Rx	Black	RCRA Hazardous Rx	RCRA TSDF
Non-hazardous Rx	White/Blue	Non-hazardous Rx	RMW Incineration

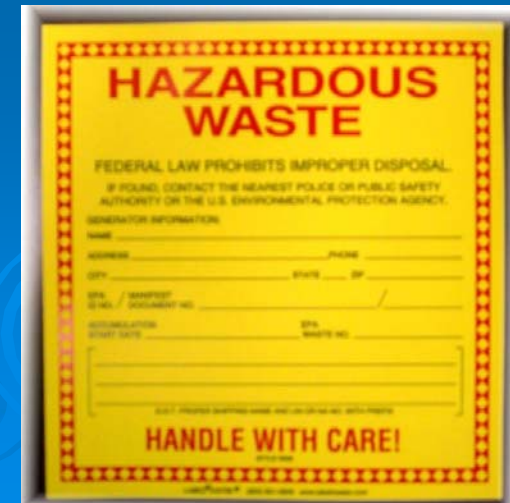
# Satellite Accumulation

- Segregated, labeled and contained in areas where it is generated
- Available in all units in which hazardous waste is generated & must be under the control of the operator
- Label each container as “Hazardous Waste” with the appropriate waste stream noted
- No time limit to fill the container
- No more than 55 gallons of U listed and characteristic waste or 1 quart of P listed waste may be accumulated
- Must be moved to storage accumulation within 3 days after these quantities are reached (federal regulations)
  - Some states are stricter

# Storage Accumulation

## Hazardous Waste Storage Accumulation Site:

- Provides a safe and secure storage area for hazardous waste while it awaits shipping.
- Same locked area as mercury, xylene, formaldehyde, lab chemicals
- Maximum storage time:
  - 90 days if LQG; 180 days if SQG
- Must maintain an inspection log



# Considering the Optimal Management Options

- Need to label items that need segregation in a manner that makes it easy for pharmacy and nursing personnel
- Shelf stickers in pharmacy
- Data Applied to Dispensing Software and/or
- Message inserted into Pyxis, etc. and MAR (Medication Administration Record) and/or
- Stickers Applied Manually

# Getting Implementation Done: Choosing a Model

- Model 1: Automated sorting device
  - In development
- Model 2: Labeling electronically
- Model 3: Labeling manually
- Model 4: Central collection and sorting
- Model 5: Manage all as hazardous waste

# Model 2: Electronic Labeling

- Entire inventory is analyzed
- Shelf stickers in pharmacy
- Data is entered into the dispensing software at the NDC or “pneumonic” level
- Label prints with pre-determined code
  - HW1, RCRA1, Black Bin, etc.
- Nursing staff are trained on waste segregation based on codes
- Black “satellite accumulation” containers in soiled utility rooms
- Hybrid Model: North Memorial Health Care
  - Programmed automated dispensing machines (e.g., Pyxis)



# Model 3: Manual Labeling of Hazardous Waste

- Entire inventory is analyzed
- Items are stickered either on shelf label
- Items are stickered upon dispensing
- Nursing staff are trained on waste segregation based on stickers
- Black “satellite accumulation” containers in soiled utility rooms
- Model program: North Memorial Health Care
  - [http://www.hospitalconnect.com/hfmmagazine/jsp/articledisplay.jsp?dcrpath=HFMMAGAZINE/PubsNewsArticleGen/data/2006March/0603HFM\\_DEPT\\_EnvirSer&domain=HFMMAGAZINE](http://www.hospitalconnect.com/hfmmagazine/jsp/articledisplay.jsp?dcrpath=HFMMAGAZINE/PubsNewsArticleGen/data/2006March/0603HFM_DEPT_EnvirSer&domain=HFMMAGAZINE)

# North Memorial Health Care Robbinsdale, MN



**SPECIAL DISPOSAL  
REQUIRED**



Photos courtesy of  
clates, LLC  
North Memorial Health Care

# Model 4: Centralizing Segregation

- All pharmaceutical waste is collected in hazardous waste containers in the pharmacy and in the nursing units
- The mixed waste is removed to the central hazardous waste storage accumulation area
- Sorting is done by hazardous waste vendor or trained hospital staff based on an analysis of the inventory
- Hazardous waste and related items are manifested and disposed as such
- Model: Abbott Northwestern Hospital

# Abbott Northwestern Hospital Minneapolis, MN



# Model 5: Managing All Pharmaceutical Waste as Hazardous

- Easiest, most expensive
- May still need to sort out ignitables
- Still need to do analysis of inventory to determine waste codes for manifesting
- Hybrid Model: UW Health, Madison, WI
  - All tablets/capsules/solids hazardous
  - IVs hazardous if RCRA, PharmE Hazardous™ (BMP)

# UW Health Madison, WI





PharmEcology® offers solutions through Premier Purchasing Partners to identify and manage pharmaceutical waste in a cost effective and EPA compliant manner

# PharmE<sup>®</sup> Pharmaceutical Waste Management System<sup>™</sup>

- Inventory Analysis
- PharmE<sup>®</sup> Waste Wizard
- On-Site Risk Assessment
- PharmE<sup>®</sup> Policies & Procedures
- Implementation Support & Certification

# PharmEcology® Services

- Determine which pharmaceuticals become hazardous waste
  - PharmE Inventory Analysis
  - PharmE Waste Wizard
- Develop a Gap Analysis, Action Plan, and Implementation Strategy
  - PharmE On-Site Risk Assessment
  - PharmE Implementation Support and Certification
- Customize Policy and Procedure Templates
  - PharmE Policies and Procedures

PharmEcology - Microsoft Internet Explorer

Pharm@ecology® Associates, LLC  
Providing Environmental Consultation to the Healthcare Industry™  
A 2004 HZE "Champion for Change" Award Winner

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Establishing compliant and cost-effective procedures to manage pharmaceutical waste.

Pharm@™ Formulary Analysis  
Get started by identifying your hazardous waste pharmaceuticals

Pharm@™ Waste Wizard  
Keep up-to-date on-line with our weekly database updates

Over 300 New Products Each Week.

■ 2 - Federally Hazardous  
■ 2 - PharmE Hazardous  
■ 1 - Non Hazardous

Pharm@™ On-Site Risk Assessment  
Find out how your current pharmaceutical waste management practices can be improved

Pharm@™ Policies and Procedures  
Use our EPA Resource Conservation and Recovery Act (RCRA) compliant templates to upgrade your policies and procedures

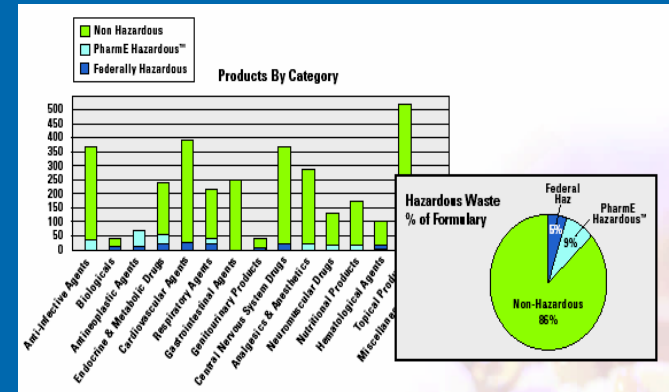
Forgot your Password?

**News Alert:** PharmEcology® Announces a New Brand, a New Wizard, and New Waste Categories!

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# PharmE Inventory Analysis

- Most cost-effective method of identifying hazardous Rx waste
- Identifies P, U, and D listed drugs
- Identifies PharmE Hazardous drugs
  - NIOSH Hazardous Drug Alert
  - Endocrine disruptors
  - Other non-listed hazardous drugs
- 12 month purchase history summary provided by wholesaler
- 10 working day turnaround



NDC	Product	Waste Class	Waste Stream	Waste Code
00074492134	ADRENALINE 0.1MG/ML ABBJCT	Fed Hazardous	Toxic	P042 - Epinephrine
00904777035	MEDIHALER-EPI INHALER	Fed Hazardous	Ignitable	D001 - Ignitable
49502050001	EPIPEN 0.3MG AUTO-INJECTOR	Fed Hazardous	Toxic	P042 - Epinephrine
11980011915	EPIFRIN 0.5% EYE DROPS	Fed Hazardous	Toxic	P042 - Epinephrine
11980012215	EPIFRIN 1%EYE DROPS	Fed Hazardous	Toxic	P042 - Epinephrine

NDC	Product	Waste Class	Waste Stream	Waste Code
66479013929	METHOTREX SOD 1 GM P/F VL	PharmE hazardous	Toxic	NIOSH - Antineoplastic
65483059010	IMURAN 50 MG 100	PharmE hazardous	Toxic	NIOSH-Immunosuppressive
00015301238	BICNU 100 MG VL	Federal hazardous	Ignitable	Alcohol > 24%

\*Sample Data. Results truncated for presentation purposes

# PharmE® Waste Wizard

- Patented 24/7 web-based search engine
- Access to over 160,000 drug products and their waste categorizations
- Search on NDC, brand name, generic name
- Annual subscription location based; unlimited use, unlimited users
- Review new drugs entering the formulary; patients' personal meds; samples; non-pharmacy purchases (eg. Radiology)

The screenshot shows a web browser window titled "PharmEcology - Microsoft Internet Explorer". The page header includes the PharmEcology logo and navigation links for CONTACT US, SITE MAP, HOME, ABOUT PHARM@COLOGY®, FAQs, RESOURCES, NEWS, and SERVICES. The main content area displays search results for a specific product:

Individual Product Search | Additional Information

Federal Hazardous Waste

Product:	00008-0263-01 EPINEPHRINE IIIJ 1MG-ML	1.00 ML Rx
Generic:	Epinephrine HCl	DEA: Non-Controlled
Manufacturer:	WYETH	

Recommended Waste Classification

**Regulated as federal hazardous waste:  
P042-Epinephrine**

Recommended Waste Stream

**Handle as hazardous waste:  
Toxic**

Highlights

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# PharmE<sup>®</sup> On-site Risk Assessment, Policies and Procedures, Implementation Support & Certification

- One-day on-site risk assessment
- 90 minute seminar for all relevant managers
- 2 hours each with pharmacy, nursing, safety/environmental services
- Gap Analysis and Action Plan
- Remote implementation support for 12 to 18 months
- Policy and Procedure Templates for 5 implementation models
- PharmE Certification upon completion



# Summary

- Managing hazardous pharmaceutical waste is an emerging and rapidly evolving management area
- Several implementation models are available and more may evolve
- Successful implementation will require an interdisciplinary team committed to moving forward
- The rewards include cost-effective compliance and evidence of a commitment to environmental excellence

# Resources

- **NIOSH Hazardous Drug Alert**
  - <http://www.cdc.gov/niosh/docs/2004-165/#sum>
- **ASHP Guidance on Handling Hazardous Drugs**
  - [http://www.ashp.org/s\\_ashp/bin.asp?CID=6&DID=5420&DOC=FILE.PDF](http://www.ashp.org/s_ashp/bin.asp?CID=6&DID=5420&DOC=FILE.PDF)
- **OSHA Technical Manual**
  - [http://www.osha-slc.gov/dts/osta/otm/otm\\_vi/otm\\_vi\\_2.html](http://www.osha-slc.gov/dts/osta/otm/otm_vi/otm_vi_2.html)
- **Hospitals for a Healthy Environment**
  - <http://www.h2e-online.org/>
  - Pharmaceutical waste webpage: <http://www.h2e-online.org/hazmat/pharma.html>
  - Managing Pharmaceutical Waste: A 10-Step Blueprint for Health Care Facilities In the United States: <http://www.h2e-online.org/docs/h2epharmablueprint41506.pdf>
- **PharmEcology Associates, LLC**
  - [www.pharmecology.com](http://www.pharmecology.com)
  - FAQs, state and federal waste regulations, subscription search engine
  - PharmE™ Waste Wizard identifies RCRA hazardous waste plus NIOSH hazardous drugs, among additional criteria
- **Pharmaceuticals and Personal Care Products as Environmental Pollutants:**
  - <http://www.epa.gov/nerlesd1/chemistry/pharma/index.htm>

# Questions?

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